MOPANI DISTRICT MUNICIPALITY



2024-2025
SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN

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"To be the Food Basket of Southern Africa and the Tourism Destination of Choice"

LEGISLATION

The development, implementation and monitoring of the Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA). In terms of Circular 13 of National Treasury, "the SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA."

The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on monthly projections. Circular 13 further suggests that "the SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the Mayor, Councillors, Municipal Manager, Senior Managers and community."

The purpose of the SDBIP is to monitor the execution of the IDP and budget, performance of senior management and achievement of the strategic objectives with the Key Performance Indicators set by Council in the IDP. It enables the Municipal Manager to monitor the performance of Senior Managers, the Mayor to monitor the performance of the Municipal Manager, and for the community to monitor the performance of the municipality.

According to the Municipal Finance Act (MFMA) the definition of a SDBIP is: 'a detailed plan approved by the Mayor of a municipality in terms of section 53

- (1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must
- (2) indicate-
- (a) projections for each month of-
- (i) revenue to be collected, by source; and
- (ii) operational and capital expenditure, by vote;
- (b) Service delivery targets and performance indicators for each quarter'

Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget. The Executive Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.

The following National Treasury prescriptions, in terms of MFMA Circular 13, as minimum requirements that must form part of the SDBIP are applicable to the Mopani District Municipality:

- 1. Monthly projections of revenue to be collected by source
- 2. Monthly projections of expenditure (operating and capital) and revenue for each vote¹
- 3. Quarterly projections of service delivery targets and performance indicators for each vote
- 4. Detailed capital works plan over three years

1. METHODOLOGY AND CONTENT

The methodology followed by the municipality in the development of the SDBIP is in line with the Logic Model methodology proposed by National Treasury as contained in the Framework for Managing Programme Performance Information [1](FMPPI) that was published in May 2007. The accompanying figure as an extract from the FMPPI is hereby indicated.

The Logic Model was followed whereby desired impacts were identified for each strategic objective with measurements and targets contributing to the achievement of those impacts. This was followed by the identification of programmes and associated outcomes and measurements and targets contributing to the achievement of those outcomes

SUMMARY OF KPAs, GOALS AND STRATEGIC OBJECTIVES

KPA	GOAL	STRATEGIC OBJECTIVE
Municipal Transformation and Organisational	Efficient, effective and capable workforce	To inculcate entrepreneurial and intellectual capabilities.
Development	A learning institution	To strengthen record keeping & knowledge management
	Sustainable infrastructure development and maintenance	To accelerate sustainable infrastructure and maintenance in all sectors of development.
Basic Service Delivery	Clean, safe and hygienic environment, water and sanitation services.	To have integrated infrastructure development.
	Safe, healthy living environment	To improve community safety, health and social well-being
Local Economic Development	Growing economy (through agriculture, mining, tourism and manufacturing).	To promote economic sectors of the District
Spatial Rationale	Sustainable, optimal, harmonious and integrated land development	To have efficient, effective, economic and integrated use of land space.
Financial Viability	Reduced financial dependency and provision of sound financial management	To increase revenue generation and implement financial control systems
Good Governance and Public Participation	Democratic society and sound governance	To promote democracy and sound governance

Vote Nr	Top Layer KPI Ref		Strategic Objective	KPA or SO	Municipal Programme	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2024)	Annual Target (30/06/2025)	Budget 2024/25	1st Quarter (1 Jul-30 Sept 2024)	2nd Quarter (1 Oct -31 Dec 2024)	3rd Quarter (1 Jan 31 Mar 2025)	4th Quarter (1 Apr- 30 Jun 2025)	KPI Owner	Evidence required
			оитсо	ME NINE (OUTPUT	1: IMPLEME	KINT A DIFFERENTIATED	PA 1: MUNICIPAL T	KEY PERFO	RMANCE INDI	<u>CATORS</u>			OF THE HUM	AN SETTLEMENT C	OUTCOMES)		
	TLMTO D_01	M_140	sound	Municipal Transformation & Institutional Development	ll.	To ensure that the reviewed organizational structure is approved by council by 30 May 2025	Council approve the Organisational structure	Number	1	1	Operational	N/A	N/A	N/A	1	Senior Manager Corporate	Council Resolution
	TLMTO D_02	_	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Human Resource Manageme nt	Reducing the vacancy rate within the financial year	# of vacant positions filled	Number	49	35	Operational	10	5	5	5	Director Corporate	Appointment letters
	TLMTO D_03		To promote democracy and sound governance	Municipal Transformation & Institutional Development		To monitor the reviewal of policies within a financial year	# Policies reviewed within the financial year	Number	27	8	Operational	0	0	0	8	Director Corporate	Policies/Cou ncil Resolution
	TLMTO D_04		To promote democracy and sound governance	Municipal Transformation & Institutional Development	Labour Relations	To promote fair labour practice	% of disciplinary cases resolved by end of each year	Percentage	57%	100%	Operational	100%	100%	100%	100%	Director Corporate	Disciplinary cases reports
	TLMTO D_05		To promote democracy and sound governance	Municipal Transformation & Institutional Development		To Inculate personnel capabilities	# of Work Skills Plan submitted to SETA by June each year	Number	1	1	Operational	N/A	N/A	N/A	1	Director Corporate	Dated Proof of submission
	TLMTO D_06		To promote democracy and sound governance	Municipal Transformation & Institutional Development	IDP	Approval of the IDP/Budget/PMS process plan by 31 July 2024	Council approve IDP/Budget/ PMS Process Plan	Number	1	1	Operational	1	N/A	N/A	N/A	Municipal Manager	Process Plan / Council resolution
	TLMTO D_07		To promote democracy and sound governance	Municipal Transformation & Institutional Development	IDP	Approval of the Draft 2025/26 IDP by 31 March 2025	Council approve IDP within financial year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	Draft IDP/ Council resolution
	TLMTO D_08	M_25	To promote democracy and sound governance	Municipal Transformation & Institutional Development	IDP	Approval of the Final 2025.25 IDP by 31 May 2025	Council approve IDP within financial year	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Process Plan / Council resolution

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective	KPA or SO	Municipal Programme	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2024)	Annual Target (30/06/2025)	Budget 2024/25	1st Quarter (1 Jul-30 Sept 2024)	2nd Quarter (1 Oct -31 Dec 2024)	3rd Quarter (1 Jan 31 Mar 2025)	4th Quarter (1 Apr- 30 Jun 2025)	KPI Owner	Evidence required
	TLMTO D_09		democracy and sound	Municipal Transformation & Institutional Development	PMS	Approval of the Final 2025/26 SDBIP by 30 June 2025	Mayor Approve SDBIP within 28 days after adoption of the Budget and IDP	Number	1	1	Operational	N/A	N/A	N/A		Municipal Manager	Signed SDBIP by the Executive Mayor
	TLMTO D_10		To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure quarterly reporting and compliance within the financial year	# of Quarterly performance reports compiled & approved by council	Number	4	4	Operational	1	1	1	1	Municipal Manager	Report / Council resolution
	TLMTO D_11		To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure quarterly reporting and compliance within the financial year	# of Quarterly B2B performance reports compiled & approved by council	Number	4	4	Operational	1	1	1	1	Municipal Manager	Report/ Council resolution
	TLMTO D_12		To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure that S54 & 56 Managers sign the performance agreements within 30 days after adoption of the final SDBIP		Number	7	7	Operational	7	N/A	N/A	N/A	Municipal Manager	Signed Performance Agreements for Sec 54 & 56 Managers
	TLMTO D_13		To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure quartely assessments for S54 & 56 Managers is conducted within 30 days after the end of the quarter.		Number	2	2	Operational	0	0	1	1	Municipal Manager	Performance Assessments report
	TLMTO D_14		democracy and sound	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance within the financial year	Submit Annual Institutional Performance report to CoGHSTA, AG Provincial Treasury and National Treasury by 31 August each year	Number	1	1	Operational	1	N/A	N/A	N/A	Municipal Manager	Dated proof of submission to CoGHSTA,AG , Provincial
	TLMTO D_15		To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance within the financial year	Submit Mid-Year report to CoGHSTA, Provincial and National Treasury by 25 January each year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	Dated proof of submission to CoGHSTA & Treasury

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective	KPA or SO	Municipal Programme	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2024)	Annual Target (30/06/2025)	Budget 2024/25	1st Quarter (1 Jul-30 Sept 2024)	2nd Quarter (1 Oct -31 Dec 2024)	3rd Quarter (1 Jan 31 Mar 2025)	4th Quarter (1 Apr- 30 Jun 2025)	KPI Owner	Evidence required
	TLMTO D_16	M_36	democracy and sound	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance	# of Annual Reports tabled in Council by 31 January each year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	Report / Council resolution
	TLMTO D_17		sound	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance within the financial year	Table Oversight report on the Annual Report in Council by 31 March each year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	Report / Council resolution
	TLMTO D_18	M_96	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance within the financial year	# of Oversight report published in the website after 7 days of adoption	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Website screenshots of the report
	TLMTO D_19	II	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance within the financial year	The Mayor approve adjusted SDBIP within 30 days after budget adjustment each year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	SDBIP / Council resolution
	TLMTO D_20	M_32	democracy and sound	Municipal Transformation & Institutional Development	Legal Services	To improve effecience and effictiveness of municipal administration within the financial year	after the appointment of	Percentage, (# of SLA s developed/ # of Appointmen ts made)	100%	100%	Operational	100%	100%	100%	100%	Municipal Manager	Dated signed Service Level Agreements
	TLMTO D_21	_	democracy and sound	Municipal Transformation & Institutional Development	Internal Audit	Functionality of Audit within the financial year	Develop Auditor General action plan for current financial year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	AG Action Plan
	TLMTO D_22		sound governance	Municipal Transformation & Institutional Development	Risk manageme nt	To ensure efffective implementation of risk mitigations actions 30 June 2025	# of Risk reports submitted to Audit Committee	Number	4	4	Operational	1	1	1	1	Municipal Manager	Quartely risk reports
	TLMTO D_23		To promote democracy and sound governance	Municipal Transformation & Institutional Development	Internal Audit	To attain Clean Audit by ensuring compliance to all governance; financial management and reporting requirements by 30 June 2025	findings implemented	Percentage, (# of Internal Audit issues resolved / # of issues raised)	64%	100%	Operational	25%	50%	75%	100%	Municipal Manager	Resolved IA findings register

Vote Nr	Top Layer KPI Ref	KPI Ref	Strategic Objective	KPA or SO	Municipal Programme	Measurable Objectives		KPI Unit of measure	Baseline (30/06/2024)	Annual Target (30/06/2025)	Budget 2024/25	(1 Jul-30 Sept		3rd Quarter (1 Jan 31 Mar 2025)		KPI Owner	Evidence required
	TLMTO D_24		democracy and sound	Municipal Transformation & Institutional Development		To attain Clean Audit by ensuring compliance to all governance; financial management and reporting requirements by 30 June 2025	resolved	Percentage, (# of Auditor General issues resolved / # of issues raised)	46%	100%	Operational	50% (2022/23)	100% (2022/23)	50% (2023/24)	100% (2023/24)		Resolved AG Action Plan (Updated & POE submitted)
	TLMTO D_25			Municipal Transformation & Institutional Development	nt	To ensure efffective implementation of risk mitigations actions 30 June 2025	resolved	Percentage, (# Risk issues implemente d / resolved / # of risks identified)	80%	100%	Operational	25%	50%	75%	100%	Municipal Manager	Resolved Risk issues and POE submitted

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective			Performance Indicator title	KPI Unit of measure	Baseline (30/06/2024)	Annual Target (30/06/2025)	Budget 2024/25	1st Quarter (1 Jul-30 Sept 2024)	2nd Quarter (1 Oct -31 Dec 2024)	3rd Quarter (1 Jan 31 Mar 2025)	4th Quarter (1 Apr- 30 Jun 2025)	KPI Owner	Evidence requires
			<u> </u>	<u>'</u>			KPA 2 : E	ASIC SERVICE	DELIVERY INDIC	ATORS	<u>"</u>	<u>'</u>	<u>" </u>	,		
							OUTPUT 2:	IMPROVING A	CCESS TO BASIC	SERVICES						
	TLBSD 01		Sustainable Infrastructure development and maintenance		development and MIG implementation	Development of MIG implementation Plan by July each year	Number	1	1	Operational	1	N/A	N/A		Senior Manager Technical	Approved MIG Implementati on Plan
	TLBSD 02	4	Sustainable Infrastructure development and maintenance		To have integrated infrastructure	# of monthly MIG reports captured on the MIS website (CoGHSTA)	Number	11	12	Operational	3	3	3	3	Senior Manager Technical	MIS screenshots (website screenshots)
	TLBSD 03		Sustainable Infrastructure development and maintenance	MIG		# of by-laws gazetted by 30 June 2025	Number	2	3	Operational	N/A	N/A	N/A	3	Municipal Manager	Government Gazette
	TLBSD 04	II	Clean, safe and hygienic environment, water and sanitation services			# of HH with access to water	Number (HH)	9632 HH	3000 HH	Operational	N/A	N/A	N/A	3000 HH	Senior Manager Water	Technical Reports
	TLBSD 05		Clean, safe and hygienic environment, water and sanitation services	Roads and Transport		# in KMs of gravel roads graded	Number (km)	505km	400km	Operational	100km	100km	100km	100km	Senior Manager Technical	Signed Monthly Grading reports

KPA 3: LOCAL ECONOMIC DEVELOPMENT

KEY PERFORMANCE INDICATORS

OUTCOME 9: IMPLEMENTATION OF THE COMMUNITY WORK PROGRAMME

Vote Nr		Dept KPI Ref			Performance Indicator title	KPI Unit of measure	Baseline (30/06/2024)	Annual Target (30/06/2025)	2024/25			Jan 31 Mar	4th Quarter (1 Apr- 30 Jun 2025)		Evidence requires
	_01		To improve community safety, health and social well-being	To ensure sustainable livelihoods within the district	# of jobs opportunities created through EPWP	Number	1 446	2 500	Operational	625	625	625		Senior Manager Planning	Proof of jobs opportunitie s created
	TLLED _02		To promote economic sectors of the district	To promote economic sector of the district	# of SEDA trainings conducted	Number	7	4	Operational	1	1	1		Senior Manager Planning	Training reports
	TLLED _03	PRC_1 8	To promote economic sectors of the district	To ensure Promotion of local economy within the financial year	# of SMME supported through LED	Number	178	100	Operational	20	20	30			Proof for SMME s supported
	TLLED _04		To promote economic sectors of the district	To ensure Promotion of local economy within the financial year	# of EPWP reports compiled and submitted to Council	Number	4	4	Operational	1	1	1		Senior Manager Planning	EPWP reports/ Council resolution
	TLLED _05	PRC_2 0	To promote economic sectors of the district	To ensure Coordination of LED forums within the financial year	# of LED District Forums coordinated	Number	4	4	Operational	1	1	1		Senior Manager Planning	Agenda, Minutes & Attendance register
	TLLED _06		To promote economic sectors of the district	To Coorinate the Exhibition pavilion for emerging local SMMEs in Exhibition shows	# of Marketing Initiated coordinated	Number	9	4	Operational	1	1	1		Senior Manager Planning	proof of Marketing initiation coordinated

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective		Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2024)	Annual Target (30/06/2025)	Budget 2024/25	1st Quarter (1 Jul-30 Sept 2024)	2nd Quarter (1 Oct -31 Dec 2024)	3rd Quarter (1 Jan 31 Mar 2025)	4th Quarter (1 Apr- 30 Jun 2025)	KPI Owner	Evidence required
				'		OUTPU	KEY	PERFORMA	INANCIAL VIAB INCE INDICATOR AND FINANCIA	RS	ITV		<u>''</u>	<u>"</u>	<u>"</u>	
	TLF V_01		To Increase revenue generation and implemenet financial control systems				Percentag e		95%	Operation al	95%	95%	95%	95%	CFO	Reconcilia tion report (Billing reports)
	TLF V_02	_	To Increase revenue generation and implemenet financial control systems		To monitor debt collections within a financial year	% in debts collected within the financial year	Percentag e (Debtors)	1%	80%	Operation al	20%	40%	60%	80%	CFO	Debtors Reconcilia tion report (Age analysis reports)
	TLF V_03	_	To Increase revenue generation and implemenet financial control systems	and Reporting	To ensure that quartely financial statements are prepared within 14 days after the end of each quarter.	# of quarterly financial statements submitted to Provincial Treasury	Number	0	4	Operation al	1	1	1	1	CFO	Council resolution / Quarterly Financial Statement s
	TLF V_04	_	To Increase revenue generation and implemenet financial control systems	and Reporting	To ensure compliance with legislation within the financial year	Council approved Draft Budget within the financial year	Number	1	1	Operation al	N/A	N/A	1	N/A	CFO	Draft Budget / Council Resolutio n

TLF V_05	To Increase revenue generation and implemenet financial control systems	and Reporting	To ensure compliance with legislation within the financial year	Council approved Final Budget within the financial year	Number	1	1	Operation al	N/A	N/A	N/A	1	CFO	Final Buget / Council Resolutio n
TLF V_06	To Increase revenue generation and implemenet financial control systems	and Reporting	To ensure compliance with legislation within the financial year	Council approved Draft Budget policies	Number	11	11	Operation al	N/A	N/A	11	N/A	CFO	Draft Budget related policies / Council Resolutio n
TLF V_07	To Increase revenue generation and implemenet financial control systems	Reporting		Council approved Final Budget policies	Number	11	11	Operation al	N/A	N/A	N/A	11	CFO	Final Budget related policies / Council Resolutio n
TLF V_08	To Increase revenue generation and implemenet financial control systems	and Reporting	To ensure compliance with legislation within the financial year	Council approved Adjustment budget by 28 February each year	Number	1	1	Operation al	N/A	N/A	1	N/A	CFO	Adjusted Budget / Council Resolutio n
TLF V_09	To Increase revenue generation and implemenet financial control systems	and Reporting	legislation	Submit Unaudited annual financial statements by 31 August each year		1	1	Operation al	1	N/A	N/A	N/A	CFO	Dated proof of submissio n

TLF V_10	revenue generation and implemenet financial control systems	Reporting	compliance	# of Deviation 32 Registers developed and updated	Number	12	12	Operation al	3	3	3	3	CFO	Updated Deviation register
TLF V_11	revenue	Reporting	legislation within the	# of Finance compliance report submitted to Treasuries & CoGHSTA	Number	12	12	Oerational	3	3	3	3	CFO	Financial reports
TLF V_12	revenue	Reporting	legislation within the	Submit monthly Sec 71 reports to Provincial treasury within 10 working days	Number	12	12	Operation al	3	3	3	3	CFO	Dated proof of submissio n
TLF V_13	revenue generation and implemenet financial control systems	Managem ent	viability within the financial year	Appointment of Supply Chain Committees by 30 June each year (Specification, Evaluation & Adjudication)		3	3	Operation al	3	N/A	N/A	N/A	Municipal Manager	Appointm ent Letters (Committe es)
TLF V_14	revenue generation	Managem	viability within	% of Construction Tenders placed on the CIDB website	Percentag e	100%	100%	Operation al	100%	100%	100%	100%	CFO	Website screensho ts

V	TLF /_15		To Increase revenue generation and implemenet financial control systems	re Managem ent	To ensure payment of service providers within 30 days of the submission of invoices.		Percentag e	89%	100%	Operation al	100%	100%	100%	100%	CFO	Debtors Reconcilia tion report (Age analysis reports)
	TLF /_16		To Increase revenue generation and implemenet financial control systems	ent	To ensure compliance with legislation within the financial year	# of GRAP Compliance Assets register Compiled	Number	1	1	Operation al	1	N/A	N/A	N/A	CFO	GRAP compliace Assets register compiled
	TLF /_17		To Increase revenue generation and implemenet financial control systems	Assets Managem ent	To ensure compliance with legislation within the financial year	# Assets verifications conducted in line with GRAP standards	Number	2	2	Operation al	0	1	0	1	CFO	Quarterly Assets verificatio n reports
	TLF /_18		To Increase revenue generation and implemenet financial control systems	re Managem ent	To effectively manage the financial affairs of the municipality within the financial year	% capital budget spent as approved by Council within the financial year	Percentag e (Accumul ative)	100%	100% Capital Budget spent	Capital	20%	40%	70%	100%	CFO/Wate r / Tech	reports/
	TLF /_19	_	To Increase revenue generation and implemenet financial control systems	Expenditu re Managem ent	manage the	% Operational and maintanance budget spent as approved by Council within the financial year	Percentag e (Accumul ative)	100%	100% Operational Budget spent	Operation al	20%	40%	70%	100%	CFO/Wate r r	Financial reports/

V_20	To Increase revenue generation and implemenet financial control systems	re Managem ent	manage the financial affairs of the municipality within the financial year	spent as approved by Council within the financial year	Percentag e (Accumul ative)	100%	100% MIG expenditure	Capital	20%	45%	70%	100%	CFO / Technical	Financial reports/
TLF V_21	To Increase revenue generation and implemenet financial control systems	re Managem ent	affairs of the municipality within the financial year	budget spent as approved by Council within the financial year	Percentag e (Accumul ative)	100%	100% WSIG expenditure	Capital	20%	40%	70%	100%	CFO / Technical	Financial reports/
TLF V_22	To Increase revenue generation and implemenet financial control systems	re Managem	To effectively manage the financial affairs of the municipality within the financial year	% RRAMS budget spent as approved by Council within the financial year	Percentag e (Accumul ative)	100%	100% RRAMS expenditure	Capital	20%	40%	70%	100%	CFO / Technical	Financial reports/
TLF V_23	To Increase revenue generation and implemenet financial control systems	re Managem ent	manage the financial affairs of the municipality within the financial year	% FMG budget spent as approved by Council within the financial year	Percentag e	100%	100% FMG expenditure	Operation al	20%	40%	70%	100%	CFO	Financial reports/
TLF V_24	To Increase revenue generation and implemenet financial control systems	re Managem ent	To effectively manage the financial affairs of the municipality within the financial year	% EPWP budget spent as approved by Council within the financial year	Percentag e (Accumul ative)	100%	100% EPWP expenditure	Operation al	20%	40%	70%	100%	CFO/Wate r	Financial reports/

KPA 6 : SPATIAL RATIONALE

OUTPUT 2: IMPROVING ACCESS TO BASIC SERVICES

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective To have	Municipal Programm e Spatial	Measurable Objectives To have	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2024)	Annual Target (30/06/2025)	Budget 2024/25	1st Quarter (1 Jul-30 Sept 2024)	2nd Quarter (1 Oct -31 Dec 2024)	3rd Quarter (1 Jan 31 Mar 2025)	4th Quarter (1 Apr- 30 Jun 2025)	KPI Owner	Evidence requires dated Land
	01		ll .	Planning	sustainable, optimal, harmonious and intergrated land deveolopment	Percentage, (# of applications received / # of land use applications processed) within 90 days of receipt)	70	100%	100%	Operational	100%	100%	100%	100%	Manager Planning	use register
	SPR 02				To have sustainable, optimal, harmonious and intergrated land deveolopment	# of Municipal Planning Tribunal meetings coordinated	Number	16	4	Operational	1	1	1	1	Senior Manager Planning	Attendance Register, Minutes
	SPR 03		To have efficient, effective economic and intergrated use of space		To have sustainable, optimal, harmonious and intergrated land deveolopment	Percentage in Capturing Projects in the GIS system within the financial year .	Percentage	100%	100%	Operational	100%	100%	100%	100%	Senior Manager Planning	List of projects coordinates in the GIS
	SPR 04				To have sustainable, optimal, harmonious and intergrated land deveolopment	# To establish township in Gravelotte 400 sites(Planning BPM) by 30 June 2025	Number	New	1	R800,000	N/A	N/A	N/A	1	Senior Manager Planning	Layout plan & General Plan
	SPR 05		To have efficient, effective economic and intergrated use of space	-	To have sustainable, optimal, harmonious and intergrated land deveolopment	#To establish township in Mavele sites(Planning GTM) by 30 June 2025	Number	New	1	R200,000	N/A	N/A	N/A	1	Senior Manager Planning	Layout plan & General Plan
	SPR 06		To have efficient, effective economic and intergrated use of space		To have sustainable, optimal, harmonious and intergrated land deveolopment	# of Township established at Phooko & Mokwakwaila(G LM) 1000 sites by 30 June 2025		New	1	R1,000,000	N/A	N/A	N/A	1	Senior Manager Planning	Layout plan & General Plan

SPR 07	To have efficient, effective economic and intergrated use of space	Spatial Planning	To have sustainable, optimal, harmonious and intergrated land deveolopment	# To establish township in Selwane 200 sites(Planning BPM) by 30 June 2025	Number	New	1	R200,000	N/A	N/A	N/A	1	Senior Manager Planning	Layout plan & General Plan
SPR 08	To have efficient, effective economic and intergrated use of space	Spatial Planning	To have sustainable, optimal, harmonious and intergrated land deveolopment	# To establish township in Burgersdorp, Relela & Mariveni (GTM) by 30 June 2025		New	1	R1,000,000	N/A	N/A	N/A	1	Senior Manager Planning	Layout plan & General Plan
SPR 09	To have efficient, effective economic and intergrated use of space	Spatial Planning	To have sustainable, optimal, harmonious and intergrated land deveolopment	# To establish township in Xihoko 200 sites(Planning GTM) by 30 June 2025	Number	New	1	R200,000	N/A	N/A	N/A	1	Senior Manager Planning	Layout plan & General Plan
SPR 10	To have efficient, effective economic and intergrated use of space	Spatial Planning	To have sustainable, optimal, harmonious and intergrated land deveolopment	# of SDF reviewed by 30 June 2025	Number	New	1	R1,000,000	N/A	N/A	N/A	1	Senior Manager Planning	Council resolution

Vote Nr	Top Layer	Strategic Objective	Program mes	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2024)	Annual Target (30/06/2025)	Budget 2024/25	1st Quarter (1 Jul-30 Sept		3rd Quarter (1 Jan 31 Mar	4th Quarter (1 Apr- 30 Jun	KPI Owner	Evidence Required
	KPI Ref									2024)	2024)	2025)	2025)		
					KDA F	· 600D 60V	/EDNANCE A	ND PUBLIC PA	PTICIDATION						
					ICI AC			CE INDICATORS		_					
	<u>C</u>	OUTCOME 9 (OL	ITPUT 5: D	EEPEN DEMO	CRACY THROU	GH A REFINE	D WARD CO	MMITTEE MOD	EL, OUTPUT	6: ADMINIS	STRATIVE A	ND FINANCIAI	L CAPABILIT	<u>Y)</u>	
		_	I	11	lu a a	Ir	1 .		10			1 -	11 -	11	ll a
	GPP	To promote democracy and sound governance	Council		# of Council Meetings held within the financial year	Number	14	7	Operational	1	1	3	2	Municipal Manager	Agenda, Minutes & attendanc e register
	GGP P_0	To promote democracy and sound governance	Council	To ensure functionality of Council committee within the financial year.	% in Implemenation of Council Resolutions	Percentage	100%	100%	Operational	100%	100%	100%	100%	Municipal Manager	Updated Resolutio ns Register
	GPP _03	To promote democracy and sound governance	Mayoral Committe el	functionality of MAYCO within		Number	14	7	Operational	1	1	3	2	Municipal Manager	Agenda, Minutes & attandanc e register
	GPP	To promote democracy and sound governance	Portfolio	To ensure functionality of Portfolio committees within the financial year.	# of Portfolio committee meetings held within the financial year	Number	65	39	Operational	9	9	11	10	Manager Executive Mayor s Office	Agenda, Minutes & attandanc e register
	GPP	To promote democracy and sound governance	Portfolio		% in Implemenation of Portfolio Resolutions	Percentage	80%	100%	Operational	100%	100%	100%	100%	Manager Executive Mayor s Office	Updated Resolutio ns Register
	GPP 06	To promote democracy and sound governance	IGR	To ensure functionality of IGR structures within the financial year.	# of IGR meetings held within the financial year	Number	4	4	Operational	1	1	1	1	Municipal Manager	Agenda, Minutes, Attendanc e Register
	GGP P_0	To promote democracy and sound governance	IGR	To ensure functionality of IGR structures within the financial year.	% in Implementation n of IGR Resolutions	Percentage	69%	100%	Operational	100%	100%	100%	100%	Municipal Manager	Updated Resolutio ns Register

TL_G GPP _08	To promote democracy and sound governance	Ethics Committe e	To ensure functionality of Council committees within the financial year	# of Ethics Committee Meeting held within the financial year	Number	7	4	Operational	1	1	1	1	Manager Executive Mayor s Office	Agenda, Minutes & attandanc e register
TL_G GPP _09	To promote democracy and sound governance	Public Participati on	To ensure public involvement in the affairs of the Municipalities	# of Public Participation Meetings held within the finnacial year	Number	10	5	Operational	N/A	N/A	N/A	5	Manager Executive Mayor s Office	Attendanc e Register, PP Report
GPP	To promote democracy and sound governance	MPAC	To ensure functionality of Council committees within the financial year	# of MPAC meetings held within the financial year	Number	15	5	Operational	1	1	2	1	Manager Executive Mayor s Office	Agenda, Minutes & attandanc e register
GPP	To promote democracy and sound governance	MPAC	To ensure functionality of Council committee within the financial year	submitted to council held within the financial year	Number	5	5	Operational	N/A	1	2	2	Manager Executive Mayor s Office	Council resolution s
GPP	To promote democracy and sound governance	Ward Committe e	To ensure functionality of Council committee within the financial year	# of Ward District Committee Meetings held within the financial year	Number	0	4	Operational	1	1	1	1	Director Executive Mayor s Office	Agenda, Minutes & attandanc e register
GPP _13	To promote democracy and sound governance	ent	To ensure functionality of administration	# of Management meetings held within the financial year	Number	12	12	Operational	3	3	3	3	Municipal Manager	Agenda, Minutes & attandanc e register
GPP _14	To promote democracy and sound governance	ent committe e	To ensure functionality of administration	% in iMplementation of MANCO Resolutions within the financial year		100%	100%	Operational	100%	100%	100%	100%	Municipal Manager	Updated Resolutio ns register
GPP _15	To promote democracy and sound governance		To ensure functionality of Council within the financial year	# of LLF meetings held within the financial year	Number	13	12	Operational	3	3	3	3	Senior Manager Corporate	Agenda, Minutes & attendanc e register
GPP	To promote democracy and sound governance	Labour Relations	To ensure functionality of Municipality within the financial year	% in implementation of LLF resolutions within the financial year	Percentage (# of resolutions taken/ # of resolutions implemented).	77%	100%	Operational	100%	100%	100%	100%	Senior Manager Corporate	Updated Resolutio ns register

GPP	To promote democracy and sound governance	Public Participati on	To ensure public involvement in the IDP review	# of IDP/Budget/ PMS REP Forum meetings held within the financial year	Number	5	5	Operational	1	1	1	2	Municipal Manager	Agenda, Register & Presentati on/ Report
GPP	To promote democracy and sound governance	Public Participati on	To ensure public involvement in the IDP/Budget review within a financial year	# of IDP/Budget/ PMS Steering Committee meetings within the financial year	Number	5	5	Operational	1	1	1	2	Municipal Manager	Agenda & Attendanc e register
GPP	To promote democracy and sound governance	Public Participati on	To promote accountability within the municipality	% of complaints resolved	Percentage (# of resolutions taken/ # of resolutions implemented).	100%	100%	Operational	100%	100%	100%	100%		Updated Complaint s Managem ent Register
GPP	To promote democracy and sound governance	on .	To ensure public involvement in Mayoral Imbizo 's within a financial year	# of quarterly Community feedback meetings held within a financial	Number	3	4	Operational	1	1	1	1	Manager Mayor s Office	Agenda, Register & Presentati on/ Report
GPP	To promote democracy and sound governance	on	To ensure public involvement in Municipal activities	# of Internal quarterly Newsletters developed (Electronic)	Number	4	4	Operational	1	1	1	1	Manager Mayor s Office	Electronic News letters
GPP _22	To promote democracy and sound governance		To ensure functionality of Audit committee within a financial year	meetings held within the financial year	Number	7	7	Operational	2	1	2	2	J	Agenda, Minutes & Attandanc e register
GPP	To promote democracy and sound governance		To ensure functionality of Audit committee within a financial year	% of Audit and Performance Audit Committee resolutions implemented within the financial year	Percentage	82%	100%	Operational	100%	100%	100%	100%	Municipal Manager	Audit Committe e resolution s register

GPP	To promote democracy and sound governance	Risk	To ensure functionality of mitigation of risks committee within the financial year.	# of Council approved Risk Policy	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Council Resolutio n
GPP	To promote democracy and sound governance	Risk	To ensure functionality of mitigation of risks committee within the financial year.	# of Council approved Risk strategy	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Council Resolutio n
GPP _26	To promote democracy and sound governance	Risk	To ensure functionality of Risk committee within the financial year.	Fraud and Anti Coruption strategy	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Council Resolutio n
GPP	To promote democracy and sound governance	Legal	To monitor response in terms of the fraud and corruption cases registered	% of Fraud and Corruption cases investigated	-	N/A	100%	Operational	100%	100%	100%	100%	Municipal Manager	Updated Fraud and Corruptio n case register
GPP _28	To promote democracy and sound governance	Audit	To ensure functionality of Council committee within the financial year	obtained by 31 december each year		Disclaimer	1	Operational	N/A	1	N/A	N/A	Municipal Manager	Auditor General Audit Report
P_2 9	To promote democracy and sound governance	ΙΤ	To promote democracy and sound governance	Number of super user accounts activities reviewed per quarter	Number	4	4	Operational	1	1	1		Senior Manager Corporate	Audit trail report
GGP P_3 0	To promote democracy and sound governance	Internal	To promote democracy and sound governance	Percentage of quarterly IT servers backups verified	Percentage Number	100%	100%	Operational 1	100% N/A	100%	100%	100%	Senior Manager Corporate	Audit trail report
TL_ GGP P_3 1	To promote democracy abd sound governance	Internal Audit	Functionality of Audit within the financial year	Audit Committee approve Internal Audit Plan by 30	number	1	I		IV/A	IV/A	IV/A	1	Municipal Manager	approved Internal Audit Plan

TL_	To promote	Internal	Functionality	Audit	Number	1	1	1	N/A	N/A	N/A	1	Municipal	AC
GGP	democracy abd	Audit	of Audit within	Committee									Manager	approved
P_3	sound		the financial	approve										revised
2	governance		year	revised Internal										Internal
				Audit Charter										Audit
				by 30June										Charter

2024/25 SERVICE DELIMERY BUIDGE LIMPLEMENTATION PLAN.

The approval of the SDBIP is the competency of the Executive Mayor. The SDBIP is a management and monitoring tool for the implemenation of the IDP and Budget that must be tabled to Council for noting. Any Adjustment that can be made on the SDBIP must be taken to Council for noting and publiced.

Progress against the objective set out in the SDBIP will be monitored and reported on a monthly, quarterly and annual basis as per the approved PMS Policy and Framework.

GLER PUSEAY

EXECUTIVE MAYOR

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			M	UNICIPAL T	TRANSFOR	MATION &	DEVELO	PMENT (CAPITAL PF	ROJECTS FO	OR 2024/	25		
Pro No	Strategic Objective	Program me	Projects	Project Name	Start Date	Completion date		Source of funding	Orginal Budget	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Evidence required
MTOD1	Democratic society and sound governance	Admin	To purchase & deliver Data projectors by 30 June 2025	Data projectors	7/1/2024	6/30/2025	Senior Manager Corps	MDM	R434,984	25%	50%	75%	100%	Delivery note
MTOD2	Democratic society and sound governance	ΙΤ	To purchase & deliver Computers by 30 June 2025	Computers	7/1/2024	6/30/2025	Senior Manager Corps	MDM	R1,304,352	25%	50%	75%	100%	Delivery note
MTOD3	democratic society and sound governance	ΙΤ	Acquisition of Server by 30 June 2025	Server	7/1/2024	6/30/2025	Senior Manager Corps	MDM	R2,608,692	25%	50%	75%	100%	Delivery note
MTOD4	democratic society and sound governance	Admin	Acquisition & fitting of Office Furniture by 30 June 2025	Office Furniture	7/1/2024	6/30/2025	Senior Manager Corps	MDM	R500,000	25%	50%	75%	100%	Delivery note
MTOD5	democratic society and sound governance	ΙΤ	Acquisition of Computer Software by 30 June 2025	Computer Software	7/1/2024	6/30/2025	Senior Manager Corps	MDM	R1,304,352	25%	50%	75%	100%	Software License
MTOD6	democratic society and sound governance	Admin	Acquisition of Electricity Backup by 30 June 2025	Electricity Backup	7/1/2024	6/30/2025	Senior Manager Corps	MDM	R2,173,908	25%	50%	75%	100%	Delivery note
MTOD7	democratic society and sound governance	Admin	Construction of Guard rooms by 30 June 2025	Guard rooms	7/1/2024	6/30/2025	Senior Manager Corps	MDM	R869,556	25%	50%	75%	100%	Payment Certificate & Progress report

MTOD8	democratic	IT	Replacement of	Uninterrupte	7/1/2024	6/30/2025	Senior	MDM	R260,868	25%	50%	75%	100%	Delivery note
	society and		of UPS by 30	d Power			Manager							& Installation
	sound		June 2025	supply			Corps							certificate
	governance													
MTOD9	Democratic	Admin	To purchase &	Telephone	7/1/2024	6/30/2025	Senior	MDM	R6,956,520	25%	50%	75%	100%	Delivery note
	society and		Install	PABX system			Manager							
	sound		Telephone				Corps							
	governance		PABX system											

			2024/2	5 CAPITAL WORKS	PLAN SUMN	MARY OF CAPIT	AL PROJECTS P	ER FOR THE	YEAR					
							ICE DELIVERY F							
Project #	Strategic Objective	Program me	Projects description	Project Name	Start Date	Completion date	Project Owner	Source of funding	Original Budget	1st Q Target	2nd Q Target	3rd Q Target	4th Q Target	Evidence required
BSD1	To have integrated infrastructure development	Water		Booster Pump Scotia	7/1/2024	6/30/2025	Senior Manager Technical Services	MIG	R2,869,560	25%	50%	75%	100%	Completion certificate
BSD2	To have integrated infrastructure development	Water	Construction of Kampersrus Bulk water reticulation Bulk Water	Kampersrus Bulk water reticulation Bulk Water	7/1/2024	6/30/2025	Senior Manager Tech	MIG	R1,913,040	25%	50%	75%	100%	Completion certificate
BSD3	To have integrated infrastructure development	Water	Construction of Lephepane Bulk Water	Lephephane Bulk Water	7/1/2024	6/30/2025	Senior Manager Tech	MIG	R41,224,080	25%	50%	75%	100%	Completion certificate
BSD4	To have integrated infrastructure development	Water	Construction of Bulk Water Supply at Lulekani Water Scheme	Lulekani Water Scheme	7/1/2024	6/30/2025	Senior Manager Tech	MIG	R12,994,368	25%	50%	75%	100%	Completion certificate
BSD5	To have integrated infrastructure development	Water	Construction of Makhushane Water Scheme	Makhushane Water Scheme	7/1/2024	6/30/2025	Senior Manager Tech	MIG	R48,181,596	25%	50%	75%	100%	Completion certificate
BSD6	To have integrated infrastructure development	Water	Construction of Ritavi Water Scheme	Ritavi Water Scheme	7/1/2024	6/30/2025	Senior Manager Tech	MIG	R77,642,124	25%	50%	75%	100%	Completion certificate
BSD7	To have integrated infrastructure development	Water	Construction of Sekgosese Water Scheme supply and Borehole equipment	Sekgosese Water Scheme	7/1/2024	6/30/2025	Senior Manager Tech	MIG	R128,183,880	25%	50%	75%	100%	Completion certificate
BSD8	To have integrated infrastructure development	Water	Construction of Rotterdam (Manyunyu) Ground Water Scheme	Rotterdam (Manyunyu) Ground Water Scheme	7/1/2024	6/30/2025	Senior Manager Technical Services	MIG	R13,043,484	25%	50%	75%	100%	Completion certificate
BSD9	To have integrated infrastructure development	Water	Construction of Sekgopo Bulk water & reticulation	Sekgopo Water Reticulation	7/1/2024	6/30/2025	Senior Manager Technical Services	MIG	R28,693,908	25%	50%	75%	100%	Completion certificate
BSD10	To have integrated infrastructure development	Water	Construction of Tours Water reticulation	Tours Water reticulation	7/1/2024	6/30/2025	Senior Manager Tech	MIG	R125,194,524	25%	50%	75%	100%	Completion certificate
BSD11	To have integrated infrastructure development	Water	To Purchase 15 fleet fo water servives	Water services Fleet	7/1/2024	6/30/2025	Senior Manager Tech	MDM	R11,000,000	25%	50%	75%	100%	Delivery note
BSD12	To have integrated infrastructure development	Fire	Purchase & Delivery of Fire & Rescue Equipments by 30 June 2024	Fire & Rescue Equipments	7/1/2024	6/30/2025	Senior Manager Comm	MDM	R4,347,828	25%	50%	75%	100%	Delivery note

2024/25 SERVICE DELIMERY BUIDGE LIMPLEMENTATION PLAN.

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MOPANI DISTRICT MUNICIPALITY

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